

## Structural Adjustment Places

The Australian Government provides Structural Adjustment Places (SAP) through the Productivity Places Program (PPP) for workers who have lost their jobs due to the economic downturn. This training is specifically available via employers and representatives (e.g. unions and business associations) for groups of displaced workers and provides them with the opportunity to gain new skills and qualifications in areas they need in order to regain employment. Workers need to be in receipt of a separation certificate or notice of redundancy.

In recognition of the continuing economic downturn, on 24 February 2009, under the Jobs Package the Australian Government announced 10,000 training places for recently retrenched workers. These places are available from 1 July 2009 at the Certificate III level and above.

Structural Adjustment places can be accessed by employers or a representative (e.g. union or business association).

Upon approval of training places under SAP, the applicant is responsible for informing their retrenched workers about the availability of the training and for assisting them to select the appropriate qualification and Registered Training Organisation (RTO) to deliver it. The participants may then approach an RTO contracted to deliver the desired qualification.

Adept Training has been approved to deliver the following qualifications:

- CHC30208 - Certificate III in Aged Care
- CHC40108 - Certificate IV in Aged Care
- HLT32607 - Certificate III in Pathology

### ***How do employers or representatives apply for Australian Government delivered Structural Adjustment Places***

To enquire about whether an organisation is eligible for SAP, an employer or a representative (e.g. union or business association) should write to:

The Branch Manager  
Industry Engagement Branch  
Department of Education, Employment and Workplace Relations  
Location code C16MT5  
GPO Box 9880  
CANBERRA CITY ACT 2601

Applications should indicate:

- the name of the employer retrenching workers;
- the industry sector in which the employer operates;
- the location of the retrenched workers;
- any specific reason for the retrenchment, and expected timeframes for retrenchment and the commencement of training;
- the total number of workers affected; and
- the number of SAPs sought.

***How do candidates apply to Adept Training for Australian Government delivered Structural Adjustment Places:***

NB: Before submitting your registration with Adept Training, your employer/ representative must be registered and approved for training places under SAP.

1. Complete the Structural Adjustment Places Enrolment form
2. Complete the Adept Training Registration form - see the Register tab
3. Complete the Adept Training English Assessment - see the Register tab
4. Send via fax, email or post to Adept Training C/O Renee

Adept Training	Phone: 1300 366 044
69 Harris St	Fax: 1300 366 045
Harris Park NSW 2150	Email: <a href="mailto:rraptis@adepttraining.com.au">rraptis@adepttraining.com.au</a>

Please ensure you meet the prerequisites for your course.

***What happens next?***

1. Your application will be checked and processed to ensure all information has been provided.
2. A representative from Adept Training will contact you to conduct an interview.
3. Upon successful interview Adept Training will submit your application to the Department of Education, Employment & Workplace Relations in order to apply for funds.

4. All parties will be notified of the outcome.
5. Successful applicants will be enrolled into their selected qualification and commence training.

You may be aware that the Australian Government has recently made Structural Adjustment places (SAP) available as part of the Productivity Places Program (PPP) for workers that have been affected as a result of changes to the Home Insulation Program. Through the *Insulation Workers' Adjustment Package* SAP-PPP places are now available to retrain insulation workers in a qualification (Certificate II level and above) that may provide them with the opportunity to find new jobs in an industry or occupation of their choice.

SAP-PPP funded training for redundant insulation workers will be managed differently to existing SAP-PPP arrangements in that an eligible participant wishing to retrain using these places must be referred to a PPP-contracted training organisation by a Job Services Australia (JSA) provider.

Insulation Employment Coordinators (IECs) have also been appointed to advise eligible stood down insulation workers of the available qualifications and the contracted RTOs that can deliver them. In assisting stood down workers that wish to pursue PPP-SAP funded training, the IEC may choose to check with your RTO as to when courses commence or simply provide your details to eligible participants for them to make contact with you. In some cases, an IEC may also refer a redundant insulation worker to your RTO for SAP-PPP funded training.

It should be noted that other redundant workers will continue to be referred by JSAs to the state or territory government for training under the existing National Partnership arrangements.

More information on SAP for insulation workers is available on the Departments PPP website: [www.deewr.gov.au/Skills/ProductivityPlaces/Pages/default.aspx](http://www.deewr.gov.au/Skills/ProductivityPlaces/Pages/default.aspx); or

More information on the Australian Government's *Insulation Workers' Adjustment Package* is available at: [www.keeppaustraliaworking.gov.au/pages/InsulationWorkersAdjustmentPackage.aspx](http://www.keeppaustraliaworking.gov.au/pages/InsulationWorkersAdjustmentPackage.aspx)

Additional information (including a separate template) for the SAP-funded training of stood down workers will be forthcoming.